

Voluntary Background Disclosure

1. No civil law suit alleging that I attempted or actually engaged in sexual discrimination, harassment, exploitation, or misconduct; physical abuse; child abuse; or financial misconduct has ever resulted in a judgment being entered against me, settled out of court, or dismissed because the statute of limitations had expired. True Not True

Comments:

2. With respect to my driving record, I have not had my license suspended or revoked within the last five years due to reckless driving or driving while intoxicated and/or under the influence of a controlled substance. True False

Comments:

3. I have never been found guilty or pled guilty or no contest to criminal charges. (Do not include acts of civil disobedience.) True Not True

Comments:

4. My employment has never been terminated because I attempted or actually engaged in sexual discrimination, harassment, exploitation, or misconduct; physical abuse; child abuse; or financial misconduct. True Not True

Comments:

5. I have never terminated my employment in order to avoid facing or to avoid being terminated because of charges of actual or attempted sexual discrimination, harassment, exploitation, or misconduct; physical abuse; child abuse, or financial misconduct. True Not True

Comments:

6. In my judgment, there are no facts or circumstances involving me or my background that would warrant further review before my being entrusted with the responsibilities of ministry which may be assigned as part of the educational program of the Theological Education Institute. True Not True

Comments:

I recognize my responsibility to update this background disclosure in a timely manner should there be a change of status in any of the issues named above.

Signature

Date

CHILD ABUSE REPORTING

Under the “Child Protection Act of 1987” (C.R.S. 19-3-301) in the Colorado Children’s Code, child care center workers are required to report suspected child abuse or neglect. The law at 19-3-304 states that if a child care worker has “reasonable cause to know or suspect that a child has been subjected to abuse or neglect or who has observed the child being subjected to circumstances or conditions which would reasonable result in abuse or neglect shall immediately report or cause a report to be made of such fact to the county department or local law enforcement agency.”

“Abuse” or “child abuse or neglect” means an act or omission in one of the following categories which threatens the health or welfare of a child: skin bruising, bleeding, tissue swelling, or death; any case in which a child is subjected to sexual assault or molestation, sexual exploitation, or prostitution; any case in which a child is in need of services because the child’s parents, legal guardian, or custodian fails to take the same actions to provide adequate food, clothing, shelter, medical care, or supervision that a prudent parent would take.

If at any time a staff member reasonably suspects child abuse, it is the responsibility of that staff member to report or to cause a report to be made of this suspicion to the Safe Church Abuse Response Team (they will contact Mineral County Social Services.) Persons who make a good faith report are immune from civil and criminal liability. Additionally, the law provides for the protection of the identity of the reporting party.

A child care worker who fails to report suspected child abuse or neglect commits a class 3 misdemeanor and will be punished as provided in section 19-1-103(1)(A), C.R.S. The staff person could also be liable for damages “proximately caused thereby.”

I have read and understand the above requirement concerning my responsibility regarding child abuse reporting.

Signature

Date